

CONFIDENTIALITY – DOMESTIC STAFF AND NANNIES



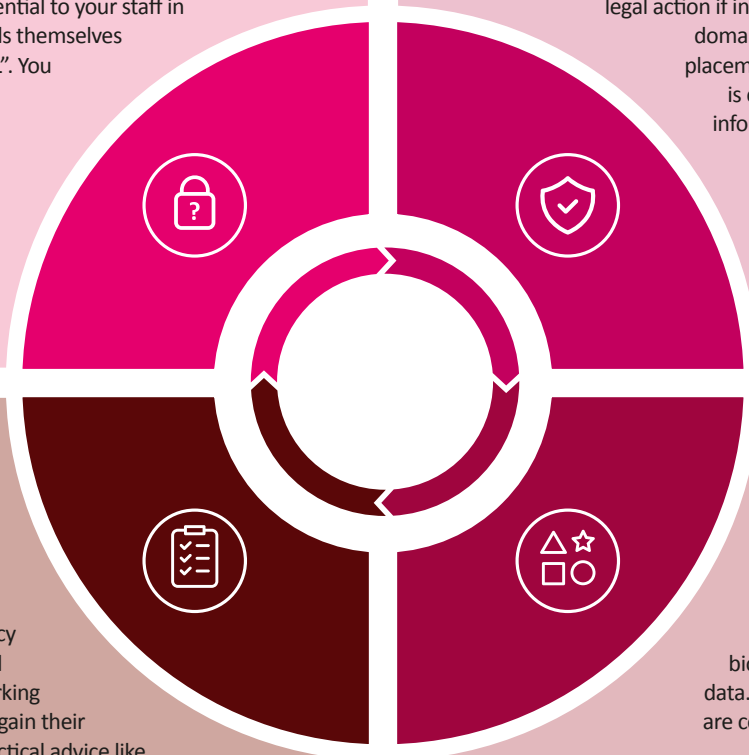
What is confidential?

All or any of your family's information could, depending on your perspective, be considered confidential. To avoid doubt, you can specify what is confidential to your staff in a list, or you can mark materials themselves with the word "CONFIDENTIAL". You could create a Non-Disclosure Agreement listing what is confidential, such as family photographs, details of diary entries, or correspondence, and then ask your member of staff to sign it.



Benefits of protecting confidentiality

If staff are aware what information is private, they can be legally responsible for the loss of it. You may be able to take legal action if information is placed in the public domain, and they were at fault for the placement. Making staff aware of what is confidential, and therefore what information they are responsible for protecting, reduces likelihood of the information being leaked. Damages claims against people misusing confidential information can be based on the loss to you, or the profit they make from it.



Discuss with your legal adviser which might be the most appropriate way or ways of protecting family information and data. You may also wish to check your home insurance to see if privacy loss or identity theft is covered or can be added. Consider working with a security consultancy to gain their views also. They may offer practical advice like purchasing a shredder.

Methods of protecting confidentiality in the home



You may wish to take advice on the overlaps between confidential data and personal data, including sensitive personal data. Sensitive personal data includes details like political opinions, biometric data, and health-related data. Also consider that CCTV images are considered personal data and are therefore covered by GDPR.

Different types of sensitive data

